



## **MEDICAL TEACHING INSTITUTION (MTI) BANNU** **VACANCIES ANNOUNCEMENT**

Reference to the previous Advertisements of MTI Bannu for the position of Dean Bannu Medical College dated 30 June 2021 & 14 June-2022 and for the position of Nursing Director MTI Bannu, dated 19 January 2022 & 16 May 2022. Applicants who have previously applied for the position of Dean and Nursing Director do not need to apply again. Their applications shall be included/considered for the current recruitment process.

Fresh Applications are invited for the following vacancies at **MTI, Bannu under Medical Teaching Institution (MTI) Act 2015**, as per the following conditions.

<b><u>ADMINISTRATIVE POSITIONS</u></b>		
<b>S. No.</b>	<b>Nomenclature of Post</b>	<b>Qualification/Experience</b>
1	<b>DEAN (Contract Position)</b>  <b>Remuneration:</b> A competitive salary will be offered based on qualifications and experience. Fringe benefits including official car and furnished accommodation will also be provided	<b><u>Qualification</u></b> MBBS, FCPS/FRCS/MRCP/FRCP/PhD or Certified from American Board or equivalent. Valid registration with Pakistan Medical Commission(PMC/PM&DC) <b><u>Experience:</u></b> The suitable candidate shall have: <ol style="list-style-type: none"><li>National and International reputation in his/her field, which may be in the basic or clinical sciences with at least 7 years of administrative experience as head of a department, unit, program or reputed institution, with proven leadership qualities</li><li>Proven track record in teaching and research</li><li>Commitment to medical education and research</li><li>Recognition from CPSP as Supervisor and examiner</li><li>Attended National and International Workshops/Seminars/Conferences and Courses</li><li>Proven expertise in modular style of Medical Education.</li><li>Published research papers in indexed Medical Journal must be supplied</li></ol> <b><u>Responsibility:</u></b> Dean will be responsible to the BoG, MTI Bannu and will have functions and responsibilities laid down in the KP MTI Act 2015 and the subordinate legislations.

<p><b>2</b></p>	<p><b>NURSING DIRECTOR (Contract Position)</b></p> <p><b>Remuneration:</b> A competitive salary and fringe benefits will be offered based on qualifications and experience. Furnished accommodation will be provided</p>	<p><b>QUALIFICATION:</b> BSN/Post RN BSN/BSc Nursing Valid Pakistan Nursing Council(PNC) registration MSN/MS HCM/MPH/MSc Med Adm will be preferred</p> <p><b>EXPERIENCE:</b> The Candidate shall have:</p> <ol style="list-style-type: none"> <li>i. Seven years of health care and administrative experience in a Tertiary Care Hospital</li> <li>ii. Candidate having Nursing Director level experience in MTI/tertiary care hospitals will be given preference.</li> <li>iii. Strong leadership and excellent human management skills</li> <li>iv. Training/Teaching/ICU/CCU experience of the nursing and paramedical staff will be an added advantage</li> </ol> <p><b>Responsibility:</b> Nursing Director will be responsible to the BoG, MTI Bannu and will have functions and responsibilities laid down in the KP MTI Act 2015 and the subordinate legislations.</p>
<p><b>3</b></p>	<p><b>Director / Manager Quality Assurance</b></p> <p><b>Remuneration:</b> As per MTI Bannu Policy</p> <p><b>Gender:</b> Male/ Female</p> <p><b>Age:</b> 30-50</p> <p><b>Language Competency:</b> Written and spoken proficiency in English and Urdu. Spoken Pushto skills will be an added advantage</p> <p><b>Skills:</b> Must have excellent computer skills, should be familiar with MS Office tools Excellent communication skills</p>	<p><b>Qualification:</b> MBBS/BDS/BSN/Post RN BScN/ MPH/ MBA/ MS health care management or quality management/ CPHQ/ABQURP in Health care management</p> <p>Preference will be given to persons with additional certifications like ISQua, ISO Lead Auditor, FISQua /Stewardship/Experience in Hospital Management.</p> <p><b>Experience:</b> 3 years of experience is required Preference will be given to candidates having worked in Quality Assurance department in a reputed Public/Private tertiary care health facility or any reputed hospital</p>

<p>4</p>	<p><b>Deputy Director HR</b></p> <p><b>Gender:</b> Male/ Female <b>Age:</b> 30-45 Years</p>	<p><b><u>Qualification:</u></b> MBA HRM/MPA HRM/HRD or equivalent from HEC Recognized University. Foreign Qualification will be preferred</p> <p><b><u>Experience:</u></b></p> <ol style="list-style-type: none"> <li>i. Candidate must have seven years post qualification HR experience in a reputed institution</li> <li>ii. The candidate must have experience of working in institutions having more than 100 employees.</li> <li>iii. Secondary/tertiary care hospital experience will be an added advantage</li> <li>iv. Candidate must be familiar with and proficient in Office Management, File Management, HMIS (Hospital Management Information System), Policy Development &amp; Implementation, Performance Appraisal, Recruitment Process , Payroll, HMIS, Training &amp; Development, Efficiency and Disciplinary, MTI Rules, Legislation Compliances and Legal Affairs etc.</li> </ol> <p>Knowledge of ISO and JCIA will be an added advantage.</p>
<p>5</p>	<p><b>HR Officers</b></p> <p><b>Gender:</b> Male/ Female <b>Age:</b> 25-40</p>	<p><b><u>Qualification:</u></b> MBA HRM/MPA HRM/HRD or equivalent from HEC Recognized University. Foreign Qualification will be preferred</p> <p><b><u>Experience:</u></b> The candidate must have 3 years relevant experience of working in any reputable institution Preference will be given to the candidates who have hospital experience</p>
<p>6</p>	<p><b>Editor</b></p> <p><b>Gender:</b> Male/ Female <b>Age:</b> 25-40</p>	<p><b><u>Qualification:</u></b></p> <ol style="list-style-type: none"> <li>1. Master's Degree from any recognized university.</li> <li>2. DIT from any recognized institute.</li> </ol> <p><b><u>Experience:</u></b></p> <ol style="list-style-type: none"> <li>1. 10 years of experience as a field Reporter associated with any Recognized/ Registered Electronic or Print Media Channel/Newspaper</li> <li>2. Experience in any Government Medical Institute as Editor.</li> <li>3. Thesis and Research Articles</li> <li>4. Experience as an Editor on any Radio.</li> <li>5. Must have computer skills</li> </ol> <p>Candidate should have good spoken and written, skills in English, Urdu, and Pashto.</p>

7	<b>Assistant Editor</b>  <b>Gender:</b> Male/ Female <b>Age:</b> 25-40	<b><u>Qualification:</u></b> Masters Degree from any recognized university. or Bachelor's degree with DIT from any recognized institute.  <b><u>Experience:</u></b>  1. 05 years experience as a field reporter associated with any recognized/ registered electronic or print media channel/newspaper/radio 2. Experience in any government or civil reputed medical institute as editor. 3. Must have computer skills  Candidate should have good spoken and written, skills in English, Urdu, and Pashto.
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**FACULTY POSITIONS:  
(CLINICAL SCIENCES )**

S. No.	Nomenclature of Post	Qualification/Experience
<b>Regular MTI Positions</b>		
8	<b>ASSISTANT PROFESSORS ANAESTHESIA</b>  <b>(BPS-18)</b> <b>(Male/ Female)</b>  <b>No. of Positions (02)</b>  <b>AGE: 27-45 years for regular,</b> <b>However for retired fixed pay and age not more than 68 years</b>	(i) MBBS with FCPS in Anesthesia, FRCA or Certificate of the American Board of Anesthesiology (ABA) or other equivalent qualification in the specialty recognized /registered by the PMC/PM& DC  (ii) PMC (Interim or Final) criteria (Erstwhile PM&DC)
9	<b>ASSISTANT PROFESSORS RADIOLOGY</b>  <b>No. of Positions (02)</b>  <b>(BPS-18)</b> <b>(Male/ Female)</b>  <b>AGE- 27-45 For Regular,</b> <b>However for retired fixed pay and not more than 68 years age</b>	(i) MBBS with FCPS in Radiology or FRCR with specialty Training, or US Board Certification in Radiology, or other equivalent qualification in the specialty recognized/Registered by the PMDC.  (ii) Preference will be given to applicants familiar with the latest techniques and equipment in radiology and experience working in a modern reputable state of the art Radiology department with access/training on the latest radiology instruments.  (iii) PMC (Interim or Final) criteria (Erstwhile PM&DC)

<p><b>10</b></p>	<p><b>ASSISTANT PROFESSORS ENT</b></p> <p><b>(BPS-18)</b> <b>(Male/ Female)</b></p> <p><b>No. of Positions (02)</b></p> <p><b>AGE- 27-45 For Regular, However for retired fixed pay and not more than 68 years age</b></p>	<p>(i) MBBS with FCPS/MS/FRCS/ MRCS or Certified from American Board or equivalent.</p> <p>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</p>
<p><b>11</b></p>	<p><b>ASSISTANT PROFESSOR PULMONOLOGY</b></p> <p><b>(BPS-18)</b> <b>(Male/ Female)</b></p> <p><b>No. of Positions (01)</b></p> <p><b>AGE- 27-45 For Regular, However for retired fixed pay and not more than 68 years age</b></p>	<p>(i) MBBS with FCPS/MD/FRCP/ MRCP or Certified from American Board or equivalent.</p> <p>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</p>
<p><b>12</b></p>	<p><b>ASSISTANT PROFESSOR NEPHROLOGY</b></p> <p><b>(BPS-18)</b> <b>(Male/ Female)</b></p> <p><b>No. of Positions (01)</b></p> <p><b>AGE- 27-45 For Regular, However for retired fixed pay and not more than 68 years age</b></p>	<p>(i) MBBS with FCPS/MD/FRCP/MRCP or Certified from American Board or equivalent.</p> <p>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</p>

<p>13</p>	<p><b>ASSISTANT PROFESSOR NEUROLOGY</b></p> <p><b>(BPS-18)</b> <b>(Male/ Female)</b></p> <p><b>No. of Positions (01)</b></p> <p><b>AGE- 27-45 For Regular, However for retired fixed pay and not more than 68 years age</b></p>	<p>(i) MBBS with FCPS/MD/FRCP/MRCP or Certified from American Board or equivalent.</p> <p>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</p>
<p><b>(MP Scale Positions)</b> <b>Salary will be Negotiable for all Consultants of Market Pay Scale Positions</b></p>		
<p>14</p>	<p><b>CONSULTANTS ANAESTHESIA (Male/ Female)</b></p>	<p>(i) MBBS with FCPS in Anesthesia, FRCA or Certificate of the American Board of Anesthesiology (ABA) or other equivalent qualification in the specialty recognized /registered by the PMC/PM&amp; DC</p> <p>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</p>
<p>15</p>	<p><b>CONSULTANTS ENT (Male/ Female)</b></p>	<p>(i) MBBS with FCPS/MS/FRCS/ MRCS or Certified from American Board or equivalent.</p> <p>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</p>
<p>16</p>	<p><b>CONSULTANTS GYNAECOLOGY &amp; OBSTETRICS (Male/ Female)</b></p>	<p>(i) MBBS with FCPS/MS/FRCOG/MRCOG or Certified from American Board or equivalent.</p> <p>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</p>
<p>17</p>	<p><b>CONSULTANTS INFECTIOUS DISEASE (Male/ Female)</b></p>	<p>(i) MBBS with FCPS/MD/FRCP/MRCP or Certified from American Board or equivalent.</p> <p>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</p>
<p>18</p>	<p><b>CONSULTANTS MEDICINE &amp; ALLIED/EMERGENCY (Male/ Female)</b></p>	<p>(i) MBBS with FCPS /MD/FRCP/MRCP or Certified from American Board or equivalent.</p> <p>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</p>

19	<b>CONSULTANTS SURGERY &amp; ALLIED/EMERGENCY (Male/ Female)</b>	<ul style="list-style-type: none"> <li>(i) MBBS with FCPS/MS /FRCS/ MRCS or Certified from American Board or equivalent.</li> <li>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</li> </ul>
20	<b>CONSULTANTS ORTHOPEDIC (Male/ Female)</b>	<ul style="list-style-type: none"> <li>(i) MBBS with FCPS/MS/FRCS/MRCS or Certified from American Board or equivalent.</li> <li>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</li> </ul>
21	<b>CONSULTANTS PEADS SURGERY (Male/ Female)</b>	<ul style="list-style-type: none"> <li>(i) MBBS with FCPS/MS /MRCS/FRCS or Certified from American Board or equivalent.</li> <li>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</li> </ul>
22	<b>CONSULTANTS PLASTIC SURGERY (Male/ Female)</b>	<ul style="list-style-type: none"> <li>(i) MBBS with FCPS/MS/ FRCS/ MRCS or Certified from American Board or equivalent.</li> <li>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</li> </ul>
23	<b>CONSULTANTS RADIOLOGY (Male/ Female)</b>	<ul style="list-style-type: none"> <li>i. MBBS with FCPS in Radiology or FRCR with specialty Training, or US Board Certification in Radiology, or other equivalent qualification in the specialty recognized/Registered by the PMDC.</li> <li>ii. Preference will be given to applicants familiar with the latest techniques and equipment in radiology and experience working in a modern reputable state of the art Radiology department with access/training on the latest radiology instruments.</li> <li>iii. PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</li> </ul>
24	<b>CONSULTANTS GASTROENTEROLOGY (Male/ Female)</b>	<ul style="list-style-type: none"> <li>(i) MBBS with FCPS/MD/FRCP/MRCP or Certified from American Board or equivalent.</li> <li>(ii) PMC (Interim or Final) criteria (Erstwhile PM&amp;DC)</li> </ul>

25	<b>CONSULTANTS HISTOPATHOLOGY (Male/ Female)</b>	(i) MBBS with FCPS/MD/FRCP/MRCP or Certified from American Board or equivalent.  (ii) PMC (Interim or Final) criteria (Erstwhile PMDC)
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## **CLINICAL POSITIONS**

<b>S. No.</b>	<b>Nomenclature of Post</b>	<b>Qualification/Experience</b>
26	<b>INTENSIVIST NURSES (SPECIALIZED IN ICU)</b>  Age- 25- 40 years	<b>Qualification:</b> 1. BS Nursing 4 Years or Post RN Bsc Nursing 2. Post Basic Diploma in ICU/CCU(1 Year) 3. Valid PNC Nursing Registration 4. Current BLS/CPR status <b>Experience:</b> 2-5 years post qualification experience as ICU Nurse/ Manager in a secondary/tertiary care hospital.
27	<b>CLINICAL TECHNOLOGISTS</b>  i. ICU ii. CCU iii. ER iv. OT v. Dialysis Age- 25- 40 years	<b>Qualification:</b> BS Hons in ICU/CCU/OT/ER/Dialysis from Recognized Institution <b>Experience:</b> 2 years post qualification experience as technologist in a secondary/tertiary care hospital.
28	<b>CLINICAL TECHNICIANS</b>  i. ANESTHESIA ii. DIALYSIS iii. OT Age- 25- 40 years	<b>Qualification:</b> SSC (Science) from a recognized Board Diploma in relevant technology from KP Medical Faculty or its equivalent. <b>Experience:</b> 2 years post qualification experience as technician in a secondary/tertiary care hospital.
29	<b>FEMALE CLINICAL TECHNICIANS</b>  i. ECHO ii. ECG iii. Radiology Age- 25- 40 years	<b>Qualification:</b> SSC (Science) from a recognized Board With Diploma in relevant technology from KP Medical Faculty or its equivalent. <b>Experience:</b> 1 year post qualification experience as technician in a reputed Hospital.

## **TERMS & CONDITIONS:**

### **HOW TO APPLY:**

- Applications must be submitted electronically by *using the website link* [www.kgn.gov.pk](http://www.kgn.gov.pk)
- For Dean and Nursing Director (Serial Number 1 & 2) positions, online Job application along with covering letter, CV, experience certificates and attested scanned documents shall be received **by 11:00 PM on September 23, 2022.**
- Deadline for submission of applications for posts other than Dean & Nursing Director (Serial Number 1 & 2) positions is 11:00 PM on September 5, 2022.
- Applications submitted later than the deadline will not be considered.
- Paramedic and Nursing staff respectively will be offered faculty positions once Teaching Training is started in MTI.



6. Attractive salary packages with benefits/ additional allowances/shares in IBP/ sehat sahat program (as per policy) will be offered to the selected candidates.
7. Candidates should be eligible in all respects including qualification (*Degrees and Diplomas*), experience (*only post qualification experience will be considered which is duly issued by either Administration / Human Resources or Establishment department of the institution concerned with proper references and date of issuance*)
8. In-service candidates shall apply through proper channel.
9. The following applications **will be subject to disqualification and will not be entertained:**
  - a. *Incomplete applications and missing attachments (as evidence of experience and academic qualifications.*
  - b. *Conviction by a Court of Law.*
  - c. *Previous history of Dismissal from Service*
  - d. *Attempt to influence the selection process*
  - e. *Misbehavior during the test/interview*
  - f. *Late submission of application after the due date.*
  - g. *Forgery in documents/credentials at any stage of the process or employment.*
  - h. *For a qualification to be valid, relevant degree/diploma is a must.*
10. Original documents shall be produced at the time of interview.
11. In case of appointment, the candidate will become a full-time, institutional employee and will have to resign from his/her existing employment with any-other entity national or foreign, including, but not limited to civil services of the Government.
12. **The institution reserves the right to decrease/increase the positions or revoke the hiring process at any stage.**

***MTI Bannu is committed to achieving workforce equality & diversity in terms of gender and culture. We further encourage Individuals from minority groups, indigenous groups, and persons with disabilities to apply.***

**MEDICAL TEACHING INSTITUTION, MTI BANNU**

**PHONE # 0928-633502**

**[www.kgn.gov.pk](http://www.kgn.gov.pk)**

**Email: recruitment @kgn.gov.pk**



